

NAASE Placement Application

Placement Contact Information

Name of Search/Personnel Committee Chair

Carol Wenom

Chair Email Address

Cwenom@gmail.com

Chair Phone

(719) 510-3100

Your Congregation

Congregation Beth HaTephila

Congregation Website

www.bethhatephila.org

Number of Households in Congregation

320

Is the Congregation affiliated with USCJ?

NO

Congregation Address

41 N. Liberty Street
Asheville, NC 28805
United States

Congregation President

Carol Wenom

President Email

cwenom@gmail.com

President Phone

719-510-3100

Name of previous Executive Director

Janice Baker

Years previous Executive Director served

<1 year

Reason(s) for the existing vacancy

ED left due to serious family health issues that precluded her from working a full time job

If he/she has been informed, is the termination of the incumbent's contract agreeable to both parties?

Yes

INFORMATION ABOUT THE ROLE & CONGREGATION

ALTERNATIVE: Upload duties and qualifications of the Executive Director PDF

- [Executive-Director-job-description-full.docx](#)

Annual salary range for the Executive Director (\$):

80,000-120,000

In addition to the salary shown above, the congregation provides the following benefits:

- Professional Development Allowance

List any other Benefits:

comp time available for weekend and after hours work as needed, comp'ed religious school tuition for children of staff

When will employment commence?

As soon as possible

Size of congregation's budget

\$1 Million

What else does an applicant need to know about your congregation, the position or your city?

CBHT is a diverse, inclusive growing organization of over 300 families. We have an amazingly active group of committees and auxiliaries and consequently have an ongoing packed calendar full of educational, community-building, and religious events. We also have a dynamic and growing Sunday/religious school with over 200 students. Our Rabbi is a dynamic, warm, and engaging spiritual leader who has been with us for 18 years and has a "lifetime" contract. Our Erev Cantor will be ordained next May, and he is also our Religious School Director. Our lay leaders, clergy, and staff enjoy a warm and collaborative partnership. Our operating budget is quite healthy, supported in part by over \$7M in ongoing endowments. We are seeking an Executive Director that is excited about helping our temple continue to grow, and someone who can embody our mission, vision, and values.

Asheville is set in the glorious Blue Ridge Mountains of Western NC. The three-county metropolitan area boasts a population of about 500K people. There are several colleges and universities in the metro area, and the city schools boast a strong regional performance in graduation rates compared to statewide averages. Asheville is also famous for its vibrant arts community, stunning mountain scenery, and its "independent spirit." The local food scene heavily emphasizes sustainable local

ingredients. Asheville serves as the primary medical hub for Western NC, anchored by a large regional medical center, specialty clinics, veterans' services, and growing competition from several incoming health systems. Asheville features a four-seasons climate with about 3/4 of the year having sunny or partly sunny days, mild winters, and moderate summers.

Certification

All correspondence will be by e-mail. Please note that the congregation will be responsible for the travel expenses of any candidate asked to meet on-site with the congregation's Search Committee. Further, the Joint Placement Commission serves as a clearing house to disseminate information supplied by the congregation to potential candidates, and does not endorse or rate any candidate. It is totally the responsibility of the congregation to perform and complete its due diligence in researching and validating the background, experience and any claims made by candidates under consideration by the congregation.

✓ I agree to the terms and conditions.