

NAASE Placement Application

Placement Contact Information

Name of Search/Personnel Committee Chair

Tal Widdes

Chair Email Address

search@adatshalom.net

Chair Phone

(301) 335-4021

Your Congregation

Adat Shalom Reconstructionist Congregation

Congregation Website

adatshalomdmv.org

Number of Households in Congregation

440

Is the Congregation affiliated with USCJ?

no

Congregation Address

7727 Persimmon Tree Lane
Bethesda, Maryland 20817
United States

Congregation President

Mark Klapow

President Email

presidents@adatshalom.net

President Phone

202-236-3321

Name of previous Executive Director

Rena Milchberg

Years previous Executive Director served

6 years

Reason(s) for the existing vacancy

ED resigned position

Has he/she been informed that your synagogue is seeking a replacement?

Yes

When does incumbent's contract expire?

Interim ED in place until 10/1/26 if needed

If he/she has been informed, is the termination of the incumbent's contract agreeable to both parties?

Yes

INFORMATION ABOUT THE ROLE & CONGREGATION

ALTERNATIVE: Upload duties and qualifications of the Executive Director PDF

- [Adat-Shalom-Reconstructionist-ED-Position-Description.docx](#)

Annual salary range for the Executive Director (\$):

\$130,000-\$150,000

In addition to the salary shown above, the congregation provides the following benefits:

- Health Insurance
- Unemployment Insurance
- Disability Benefits
- Pension Plan
- Professional Development Allowance

When will employment commence?

October 1, 2026

Size of congregation's budget

\$2 million

What else does an applicant need to know about your congregation, the position or your city?

Adat Shalom Reconstructionist Congregation in Bethesda, Maryland is seeking an experienced Executive Director to serve as its senior professional leader. This is a full-time position in a vibrant, growing congregation with deep roots, strong financial stability, and a genuinely engaged membership. The Executive Director manages a dedicated professional staff, oversees day-to-day operations and financial stewardship, and serves as the operational backbone of a community that is investing meaningfully in its future.

This is a shared leadership role. The Executive Director works in close partnership with the Lead Rabbi and Associate Rabbi, a committed Board of Directors, and a network of lay-led committees —

and will thrive in a participatory organizational culture where volunteer voice is taken seriously and professional clarity is valued.

Certification

All correspondence will be by e-mail. Please note that the congregation will be responsible for the travel expenses of any candidate asked to meet on-site with the congregation's Search Committee. Further, the Joint Placement Commission serves as a clearing house to disseminate information supplied by the congregation to potential candidates, and does not endorse or rate any candidate. It is totally the responsibility of the congregation to perform and complete its due diligence in researching and validating the background, experience and any claims made by candidates under consideration by the congregation.

✓ I agree to the terms and conditions.