

# NAASE Placement Application

## Placement Contact Information

**Name of Search/Personnel Committee Chair**

Rosalyn Segal

**Chair Email Address**

[TOARiverRoad@gmail.com](mailto:TOARiverRoad@gmail.com)

**Chair Phone**

(651) 698-8874

**Your Congregation**

Temple of Aaron Synagogue

**Congregation Website**

[www.templeofaaron.org](http://www.templeofaaron.org)

**Number of Households in Congregation**

700

**Name of previous Executive Director**

Ken Agranoff

**Years previous Executive Director served**

39

**Reason(s) for the existing vacancy**

Retirement

**When does incumbent's contract expire?**

June 2026

## INFORMATION ABOUT THE ROLE & CONGREGATION

**Describe the duties and qualifications of the Executive Director (or leave blank and upload attachment below)**

The Director of Operations (DO) has a pivotal and critical role within the Temple of Aaron (ToA) Synagogue. The DO will report directly to the Board of Directors and will work collaboratively with the Rabbis aka the leadership team of Temple of Aaron. The primary role of the DO is to provide quality and tactical support to ensure that ToA is accomplishing operational, budgetary, philanthropic, and cultural objectives. Additionally, the DO must possess the requisite skills to develop lasting productive relationships with a diverse group of congregants and staff.

**ALTERNATIVE: Upload duties and qualifications of the Executive Director PDF**

- ToA-Director-of-Operations-JD1.pdf

**Annual salary range for the Executive Director (\$):**

100-120

**In addition to the salary shown above, the congregation provides the following benefits:**

- Health Insurance

**When will employment commence?**

April 2026

**Size of congregation's budget**

\$1.5M-\$2M

**Certification**

All correspondence will be by e-mail. Please note that the congregation will be responsible for the travel expenses of any candidate asked to meet on-site with the congregation's Search Committee. Further, the Joint Placement Commission serves as a clearing house to disseminate information supplied by the congregation to potential candidates, and does not endorse or rate any candidate. It is totally the responsibility of the congregation to perform and complete its due diligence in researching and validating the background, experience and any claims made by candidates under consideration by the congregation.

**I agree to the terms and conditions.**