

## THE NAASE-USCJ JOINT COMMISSION FOR THE PLACEMENT OF SYNAGOGUE EXECUTIVES

Dear Search Committee,

It's a privilege to support you at this transformative juncture in your congregation's journey. Embracing this time of growth and innovation, we're here to partner with you in finding a visionary leader for your community.

Before you set about completing our Placement Listing Form, designed to connect you with prospective candidates from the field, we suggest your Search Committee be mindful of several factors that many years of experience have shown us to be relevant at this point:

### **Guidance for Your Journey:**

Let us support you with resources and seasoned advice. Visit our placement webpage for tools, and for personalized guidance, and reach out to Susan Kasper, NAASE's Executive Director (215-872-2007 or office@naase.org) for any support. Our complimentary services are tailored to facilitate your search, connect you with our network, and ensure you find the best match.

### **Optimal Timing:**

Our Placement Commission is active year-round, with searches commonly peaking from February to May. We encourage starting your executive search without delay to align with the availability of candidates and your congregational needs.

### **A Time for Reflection:**

Now is the ideal moment to reassess your staffing and mission to ensure your future leader embodies your congregation's spirit and aspirations.

### **A Meaningful Listing:**

The information you share on the listing form is the key to attracting the right candidates—clarity and openness are your allies. Complete transparency on the listing form is vital to attract suitable candidates who share your vision.

### **Commitment to Excellence:**

We anticipate your new executive will join NAASE, enhancing both their professional journey and your congregation's development. And, most executive candidates referred to congregations by the Joint Placement Commission are members of their professional association within the Conservative Movement.

### **The Integrity of the Process:**

While we connect you with prospective candidates, the careful evaluation, selection, and negotiations is your esteemed role. We eagerly await the vibrant leadership you'll select to guide your congregation forward. The service provided by the Joint Placement Commission is solely a referral service only, and no recommendations or endorsements of individual candidates will be made.

Again, we bring you the best wishes of the entire Joint Placement Commission for a successful search. We send our best wishes for a search that culminates in a harmonious and fruitful relationship between your new Executive Director, your team, and your congregation.



**Harvey M Brenner, FSA, FTA**  
**Chairman, NAASE Placement Services**